

---

## Agency Summary

---

# DEPARTMENT OF CHILDREN, YOUTH & FAMILIES

---

### Agency Mission

The Rhode Island Department of Children, Youth and Families ensures the safety, permanency and well-being of all children and youth. The Department of Children, Youth and Families (DCYF) is an agency within the Executive Office of Health and Human Services (EOHHS) and is the single state agency with statutory authority to ensure that vulnerable children and families are provided with the supports they need to succeed. Working to mobilize the human, physical and financial resources available, DCYF plans, develops and evaluates a statewide comprehensive and integrated array of services designed to ensure the opportunity for children to reach their full potential. This is achieved and maintained through integrated Networks of Care. Through these integrated Networks of Care, all children, youth and their families, have access to the resources to develop the skills and behaviors to maintain safe, healthy families, achieve permanency and successfully transition to adulthood.

### Agency Description

DCYF has the major support division of Central Management and three (3) major operational divisions: Child Welfare: Child Protective Services, Intake and Case Monitoring, Family Services, Licensing, Adoption Support, and Youth Development & Support; Children's Behavioral Health: Placement Services and Medicaid Program Management; and Juvenile Corrections: Thomas C. Slater Training School for Youth and Juvenile Probation and Parole.

The Department is committed to the basic strategy of matching the right children and families to the right services at the right time for the right reason. To that end, the Department has adopted five major strategic goals:

1. Investing in prevention to build supportive services;
2. Screening in and removing children only when absolutely necessary;
3. Conducting placements according to the child's need;
4. Decreasing time to permanency; and
5. Providing a foundation for stable adulthood.

### Statutory History

In 1979, R.I. General Laws §42-72 "State Affairs and Government" was amended to accommodate the creation of the Department for Children and Their Families. In 1991, the Department was renamed the Department of Children, Youth and Families. RIGL 42-72-5, delineates the Powers and Scope of Activities as follows:

"...the Rhode Island Department for Children and Their Families shall be the principal agency of the state to mobilize the human, physical and financial resources available to plan, develop and evaluate a comprehensive and integrated statewide program of services designed to ensure the opportunity for children to reach their full potential. Such services shall include prevention, early intervention, outreach, placement, care and treatment and aftercare programs. The Department shall also serve as an advocate for the needs of children".

Since 2015, significant emphasis has been placed on critical policy questions facing our system as we build out supports and resources to help families and children in Rhode Island. The Department is committed to effectively matching the right children and families to the right services at the right time for the right reason. To that end, the Department has adopted three strategic goals:

1. Improve overall services to children and families through data-driven decision-making and innovation.
2. Streamline and improve day-to-day operational efficiency.
3. Implement stronger financial controls.

The Department continues to increase the use of data throughout the system to inform decision-making, drive continuous quality improvement, and evaluate what works to ensure effective, innovative practices and solutions are in place. The Department is driving towards safely reorienting services and supports to facilitate care delivery in families and communities, where children know they are safest and do best. A primary objective to realize this vision is to safely accelerate reunification and achieve and sustain permanency at higher rates when children must be removed from homes and focus efforts on diversionary resources that may prevent the need for children to come into care in the first place.

The Department continues to refine and improve operational efficiencies to support better service to the populations it serves. This includes efforts to support the needs of its workforce that provides ready and relevant training and improved technologies, including a mobile platform that will allow DCYF workers to complete more work from the field without interruption.

Finally, the Department continues to implement stronger financial controls that support agency mission while safeguarding against fraud, waste, and abuse. Outcome-based contracting efforts are underway, and as Department continues to align its service array around outcomes, improved contract management is anticipated.

## **Statutory History**

In 1979, §72 of Title 42 of the Rhode Island General Laws (RIGL) “State Affairs and Government” was amended to accommodate the creation of the Department for Children and Their Families. In 1991, the Department was renamed the Department of Children, Youth and Families. RIGL 42-72-5, delineates the Powers and Scope of Activities as follows:

...the Rhode Island Department for Children and Their Families shall be the principal agency of the state to mobilize the human, physical and financial resources available to plan, develop and evaluate a comprehensive and integrated statewide program of services designed to ensure the opportunity for children to reach their full potential. Such services shall include prevention, early intervention, outreach, placement, care and treatment and aftercare programs. The Department shall also serve as an advocate for the needs of children.

# Budget

## Department Of Children, Youth, And Families

	2018 Actuals	2019 Actuals	2020 Enacted Budget	2020 Revised Budget	2021 Recommended
<b>Expenditures by Program</b>					
Central Management	13,088,621	13,385,719	15,118,400	16,218,656	16,015,193
Children's Behavioral Health Services	13,026,772	12,888,166	13,748,868	12,545,552	12,567,069
Juvenile Correctional Services	22,682,191	22,968,596	25,184,991	23,636,231	24,343,650
Child Welfare	188,552,414	199,126,265	175,606,831	203,623,092	210,649,312
Higher Education Incentive Grants	200,000	(200,000)	200,000	200,000	0
<b>Total Expenditures</b>	<b>237,549,998</b>	<b>248,168,746</b>	<b>229,859,090</b>	<b>256,223,531</b>	<b>263,575,223</b>
<b>Expenditures by Object</b>					
Salary And Benefits	70,257,954	72,302,294	71,305,011	76,806,605	80,571,664
Contract Professional Services	5,656,301	5,735,538	6,089,628	7,256,939	6,451,524
Operating Supplies And Expenses	11,532,449	12,135,073	12,108,872	10,060,140	9,908,166
Assistance And Grants	149,398,814	157,393,401	137,495,579	160,732,785	164,643,869
<b>Subtotal: Operating</b>	<b>236,845,518</b>	<b>247,566,306</b>	<b>226,999,090</b>	<b>254,856,469</b>	<b>261,575,223</b>
Capital Purchases And Equipment	704,480	602,440	2,860,000	1,367,062	2,000,000
<b>Subtotal: Other</b>	<b>704,480</b>	<b>602,440</b>	<b>2,860,000</b>	<b>1,367,062</b>	<b>2,000,000</b>
<b>Total Expenditures</b>	<b>237,549,998</b>	<b>248,168,746</b>	<b>229,859,090</b>	<b>256,223,531</b>	<b>263,575,223</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	173,652,189	180,711,202	165,124,585	185,731,369	186,789,998
Federal Funds	60,989,212	65,129,699	59,986,948	66,785,484	72,705,588
Restricted Receipts	2,469,050	1,929,608	1,887,557	2,339,616	2,079,637
Operating Transfers From Other Funds	439,547	398,236	2,860,000	1,367,062	2,000,000
<b>Total Expenditures</b>	<b>237,549,998</b>	<b>248,168,746</b>	<b>229,859,090</b>	<b>256,223,531</b>	<b>263,575,223</b>
<b>FTE Authorization</b>	<b>612.5</b>	<b>631.5</b>	<b>621.5</b>	<b>642.5</b>	<b>640.5</b>

# Personnel Agency Summary

## Department Of Children, Youth, And Families

	FY 2020		FY 2021	
	FTE	Cost	FTE	Cost
Classified	622.5	43,148,989	620.5	44,935,998
Unclassified	20.0	1,899,696	20.0	1,920,371
<b>Subtotal</b>	<b>642.5</b>	<b>45,048,685</b>	<b>640.5</b>	<b>46,856,369</b>
Transfer In		13,206		13,272
Overtime (1.5)		6,264,750		6,264,750
Seasonal/Special Salaries/Wages		468,887		468,887
Turnover		(2,538,661)		(2,327,411)
<b>Total Salaries</b>		<b>49,256,867</b>		<b>51,275,866</b>
<b>Benefits</b>				
FICA		3,356,860		3,539,876
Health Benefits		7,558,241		8,096,043
Other		(2,676)		0
Payroll Accrual		251,631		265,275
Retiree Health		2,873,589		2,667,569
Retirement		11,805,212		12,931,998
<b>Subtotal</b>		<b>25,842,857</b>		<b>27,500,761</b>
<b>Total Salaries and Benefits</b>	<b>642.5</b>	<b>75,099,724</b>	<b>640.5</b>	<b>78,776,627</b>
<b>Cost Per FTE Position</b>		<b>116,887</b>		<b>122,992</b>
Statewide Benefit Assessment		1,706,881		1,795,037
<b>Payroll Costs</b>	<b>642.5</b>	<b>76,806,605</b>	<b>640.5</b>	<b>80,571,664</b>
<b>Purchased Services</b>				
Buildings and Ground Maintenance		171,502		171,502
Clerical and Temporary Services		1,892,268		1,892,268
Information Technology		2,180,775		2,180,775
Legal Services		53,000		53,000
Management & Consultant Services		2,084,333		1,278,918
Medical Services		1,699		1,699
Other Contracts		633,615		633,615
Training and Educational Services		14,740		14,740
University and College Services		225,007		225,007
<b>Subtotal</b>		<b>7,256,939</b>		<b>6,451,524</b>
<b>Total Personnel</b>	<b>642.5</b>	<b>84,063,544</b>	<b>640.5</b>	<b>87,023,188</b>
<b>Distribution by Source of Funds</b>				
General Revenue	641.5	63,028,980	639.5	65,396,462
Federal Funds	0.0	20,875,021	0.0	21,463,932
Restricted Receipts	1.0	159,543	1.0	162,794
<b>Total All Funds</b>	<b>642.5</b>	<b>84,063,544</b>	<b>640.5</b>	<b>87,023,188</b>

## Performance Measures

### Department Of Children, Youth, And Families

#### Kinship and Foster Home Placement

The figures below represent the percentage of children in DCYF care that are placed in kinship or foster homes. [Note: Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: State Fiscal Year</i>				
	2017	2018	2019	2020	2021
<b>Target</b>	73.80%	75.00%	75.00%	80.00%	80.00%
<b>Actual</b>	74.20%	78.30%	80.30%	0.00%	

#### Out-of-State Placements

The figures below represent the percentage of children in DCYF care that are placed in out-of-state residential treatment facilities. [Note: Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: State Fiscal Year</i>				
	2017	2018	2019	2020	2021
<b>Target</b>	2.00%	2.00%	2.20%	2.20%	2.20%
<b>Actual</b>	2.90%	2.20%	2.50%	0.00%	

#### Repeat Maltreatment Rate

The figures below represent the percentage of children under DCYF supervision who experienced repeat maltreatment within 12 months. [Notes: FFY18 data not yet available. Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: Federal Fiscal Year</i>				
	2017	2018	2019	2020	2021
<b>Target</b>	10.80%	10.80%	10.80%	0.00%	0.00%
<b>Actual</b>	12.40%	0.00%	0.00%	0.00%	

#### Foster Home Licensing

The figures below represent the number of new foster homes licensed. [Note: Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: State Fiscal Year</i>				
	2017	2018	2019	2020	2021
<b>Target</b>	325.00	325.00	350.00	350.00	350.00
<b>Actual</b>	333.00	305.00	176.00	0.00	

#### Timeliness of License Issuance

The figures below represent the percentage of foster care licenses issued within their target timeframe. [Note: Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: State Fiscal Year</i>				
	2017	2018	2019	2020	2021
<b>Target</b>	90.00%	90.00%	90.00%	90.00%	90.00%
<b>Actual</b>	52.90%	63.60%	88.60%	0.00%	

---

## Performance Measures

---

### Department Of Children, Youth, And Families

---

#### Timeliness of Investigation Completion

---

The figures below represent the median number of days to complete an investigation. [Note: Missing values appear as zeros in the measure.]

---

	<i>Reporting Period: State Fiscal Year</i>				
<i>Frequency: Annual</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
<b>Target</b>	10.00	10.00	10.00	18.00	18.00
<b>Actual</b>	11.00	17.00	18.00	0.00	

---

## **Program Summary**

---

# **DEPARTMENT OF CHILDREN, YOUTH & FAMILIES**

---

## **Central Management**

---

### **Mission**

The Office of the Director and Support Services provides the Central Management functions for DCYF. This consists of administrative and management components which assist the Director in coordination and oversight of fiscal management, accountability supports, and facility management. It also provides staff and providers with key administrative support services such as Legal Services.

### **Description**

The centralized management components include:

**The Office of the Director:** Provides overall direction, coordination, and oversight to all functions including child welfare, children's behavioral health, and juvenile correctional services. These activities ensure intra- and interagency coordination and integration.

**Policy and Legislation:** Develops and promulgates all policies, procedures and regulations issued by the Department and works with all aspects of the Department to ensure effective implementation of policies and new federal/state laws and regulations.

**Executive Counsel & Legal Services (OHHS):** Provides legal counsel to the Director and Senior Management staff; represents the Department in Family Court proceedings related to child abuse and neglect and in commitment trials and in termination of parental rights cases; and represents the Department in all labor relations matters, administrative tribunals and civil litigation in State and federal courts.

**Management and Budget:** This office provides timely, accurate analysis and reporting in support of efficient management of financial resources and ensures proper accountability for the use of these resources.

**Contract Management:** Implements and supports strong financial controls and active management of the Department's contracts for services. Ensures efficient and transparent processes that maximize competitive bidding. Monitors vendor performance against contract deliverables.

**Continuous Improvement and Performance Management:** Improves overall services and Department activities through data-driven decision making and innovation. Supports efforts to streamline processes, improve efficiencies, and provide better service to the populations served by the Department.

**Data and Evaluation:** Supports and coordinates the development of evaluation processes for the agency and analyzes data for the purposes of program evaluation, policy, program enhancement, program/service needs and improved child and family outcomes. Additionally, this function integrates with MIS for the enhancement of the Rhode Island Child Information System (RICHIST) which is DCYF's federally approved Statewide Automated Child Welfare Information System (SACWIS)] to inform programs/services, policy, and child and family outcomes. The RICHIST system provides the technical infrastructure for DCYF to achieve the intent of RIGL §40-11-3, which requires all persons to report known or suspected cases of child abuse neglect and the Department to investigate such allegations and provide appropriate services and interventions.

### **Statutory History**

RIGL § 42-72 defines the function of the Department of Children, Youth and Families.

# Budget

## Agency: Department Of Children, Youth, And Families

### Central Management

<b>Expenditures by Sub Program</b>	<b>2018 Actuals</b>	<b>2019 Actuals</b>	<b>2020 Enacted Budget</b>	<b>2020 Revised Budget</b>	<b>2021 Recommended</b>
Information Systems	4,134,784	4,271,829	4,792,839	4,266,056	4,301,164
Office of Budget	1,708,615	1,467,545	1,970,634	2,891,271	2,547,434
Office of the Director	2,584,440	2,233,066	2,973,922	3,012,544	3,137,906
Support Services	4,660,782	5,413,279	5,381,005	6,048,785	6,028,689
<b>Total Expenditures</b>	<b>13,088,621</b>	<b>13,385,719</b>	<b>15,118,400</b>	<b>16,218,656</b>	<b>16,015,193</b>
<b>Expenditures by Object</b>					
Salary and Benefits	6,852,978	7,005,360	7,425,532	8,987,490	9,598,159
Contract Professional Services	1,923,020	1,734,293	2,612,362	3,186,410	2,380,995
Operating Supplies and Expenses	4,224,352	4,516,560	5,079,455	4,043,896	4,034,818
Assistance And Grants	(98,849)	1,147	1,051	860	1,221
<b>Subtotal: Operating</b>	<b>12,901,501</b>	<b>13,257,360</b>	<b>15,118,400</b>	<b>16,218,656</b>	<b>16,015,193</b>
Capital Purchases And Equipment	187,120	128,359	0	0	0
<b>Subtotal: Other</b>	<b>187,120</b>	<b>128,359</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Expenditures</b>	<b>13,088,621</b>	<b>13,385,719</b>	<b>15,118,400</b>	<b>16,218,656</b>	<b>16,015,193</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	9,648,010	9,401,927	11,389,069	12,378,023	12,283,755
Federal Funds	3,440,611	3,983,792	3,729,331	3,840,633	3,731,438
<b>Total Expenditures</b>	<b>13,088,621</b>	<b>13,385,719</b>	<b>15,118,400</b>	<b>16,218,656</b>	<b>16,015,193</b>



# Personnel

## Agency: Department Of Children, Youth, And Families

### Central Management

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
<b>Classified</b>					
ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	00139A	1.0	110,048	1.0	110,596
ADMINISTRATOR- FINANCIAL MANAGEMENT	00137A	1.0	83,884	1.0	87,349
ADMINISTRATOR- OPERATIONS MANAGEMENT	00141A	1.0	115,750	1.0	116,326
ASSISTANT ADMINISTRATOR COMMUNITY AND PLANNING SERVICES	00135A	1.0	79,549	1.0	82,841
ASSISTANT CHIEF OF PLANNING	00137A	4.0	394,632	4.0	396,994
ASSISTANT DIRECTOR FOR SPECIAL PROJECTS	00141A	1.0	133,763	1.0	134,421
ASSOCIATE DIRECTOR (DHS) DIV OF MANAGEMENT SERVICES	00146A	1.0	162,414	1.0	163,210
ASSOCIATE DIRECTOR (FINANCIAL MANAGEMENT)	00144A	1.0	147,500	1.0	148,232
BUSINESS MANAGEMENT OFFICER	00B26A	1.0	69,494	1.0	71,591
CHIEF CASE WORK SUPERVISOR	0AA34A	2.0	225,659	2.0	226,764
CHIEF HUMAN SERVICES BUSINESS OFFICER	00133A	0.0	0	2.0	141,370
CHIEF HUMAN SERVICES BUSINESS OFFICER	00A33A	2.0	203,893	2.0	204,893
CHIEF HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A32A	1.0	97,748	1.0	98,228
CHIEF IMPLEMENTATION AIDE	00128A	3.0	194,233	3.0	197,604
CHIEF OF LICENSING & REGULATION (DCYF)	00139A	1.0	100,044	1.0	100,541
CHIEF PROGRAM DEVELOPMENT	00134A	1.0	83,922	1.0	84,339
CLINICAL SOCIAL WORKER	00A27A	1.0	79,702	1.0	80,098
COMMUNITY SERVICES COORDINATOR	00A34A	1.0	17,592	1.0	82,340
CONTRACT COMPLIANCE OFFICER	00123A	2.0	97,784	2.0	101,020
DEPUTY DIRECTOR- DEPARTMENT OF CHILDREN-YOUTH+FAMILIES	00145A	1.0	156,760	1.0	157,541
ELIGIBILITY TECHNICIAN	00321A	4.0	210,057	4.0	211,101
HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A24A	2.0	134,814	2.0	135,469
IMPLEMENTATION AIDE	00122A	1.0	49,727	1.0	51,839
INFORMATION SERVICES TECHNICIAN I	00316A	2.0	89,243	2.0	89,689
INTERDEPARTMENTAL PROJECT MANAGER	00139A	2.0	214,947	2.0	221,844
PARALEGAL AIDE	00314A	2.0	16,846	2.0	78,070
PRINCIPAL HUMAN SERVICES BUSINESS OFFICER	00A28A	3.0	230,351	3.0	233,807
PRINCIPAL PREAUDIT CLERK	00314A	2.0	84,395	2.0	85,545
PRINCIPAL PROGRAM ANALYST	00128A	1.0	59,884	1.0	62,305
PROGRAMMING SERVICES OFFICER	00131A	7.0	516,911	7.0	530,417
RECORDS ANALYST	00324A	1.0	56,611	1.0	56,891
SENIOR CASE WORK SUPERVISOR	0AA30A	4.0	373,341	4.0	377,091

# Personnel

## Agency: Department Of Children, Youth, And Families

### Central Management

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
<b>Classified</b>					
SENIOR PUBLIC HEALTH EPIDEMIOLOGIST	00133A	4.0	303,952	4.0	315,031
SENIOR PUBLIC HEALTH EPIDEMIOLOGIST	00333A	1.0	71,673	1.0	74,536
SENIOR WORD PROCESSING TYPIST	00312A	2.0	79,488	2.0	79,880
SOCIAL SERVICE ANALYST	0AA27A	2.0	169,374	2.0	170,197
WORD PROCESSING TYPIST	00310A	3.0	108,639	3.0	110,756
ZFTE RECONCILIATION TO AUTHORIZATION	00000A	0.0	0	(4.0)	0
<b>Subtotal Classified</b>		<b>70.0</b>	<b>5,324,624</b>	<b>68.0</b>	<b>5,670,766</b>
<b>Unclassified</b>					
ASSOCIATE DIRECTOR-CHILD WELFARE (DCYF)	00844A	1.0	136,059	1.0	136,736
CHIEF OF STAFF	00841A	1.0	120,725	1.0	121,326
CONFIDENTIAL SECRETARY	00722A	1.0	53,533	1.0	55,678
DIRECTOR- DEPARTMENT FOR CHILDREN & THEIR FAMILIES	20953F	1.0	135,000	1.0	135,000
<b>Subtotal Unclassified</b>		<b>4.0</b>	<b>445,317</b>	<b>4.0</b>	<b>448,740</b>
<b>Subtotal</b>		<b>74.0</b>	<b>5,769,941</b>	<b>72.0</b>	<b>6,119,506</b>
Transfer Out			(17,592)		(82,340)
Transfer In			29,516		89,623
Overtime (1.5)			29,574		29,574
Seasonal/Special Salaries/Wages			18,649		18,649
Turnover			(229,152)		(224,108)
<b>Total Salaries</b>			<b>5,600,936</b>		<b>5,950,904</b>
<b>Benefits</b>					
FICA			428,822		455,611
Health Benefits			810,426		892,402
Payroll Accrual			32,469		34,562
Retiree Health			370,904		347,582
Retirement			1,523,620		1,683,197
<b>Subtotal</b>			<b>3,166,241</b>		<b>3,413,354</b>
<b>Total Salaries and Benefits</b>		<b>74.0</b>	<b>8,767,177</b>	<b>72.0</b>	<b>9,364,258</b>
<b>Cost Per FTE Position</b>			<b>118,475</b>		<b>130,059</b>
Statewide Benefit Assessment			220,313		233,901
<b>Payroll Costs</b>		<b>74.0</b>	<b>8,987,490</b>	<b>72.0</b>	<b>9,598,159</b>
<b>Purchased Services</b>					
Buildings and Ground Maintenance			29,943		29,943
Clerical and Temporary Services			459,595		459,595

---

## Personnel

---

### Agency: Department Of Children, Youth, And Families

---

#### Central Management

---

	FY 2020		FY 2021	
	FTE	Cost	FTE	Cost
<b>Purchased Services</b>				
Information Technology		1,264,069		1,264,069
Legal Services		10,500		10,500
Management & Consultant Services		1,155,415		350,000
Other Contracts		41,881		41,881
University and College Services		225,007		225,007
<b>Subtotal</b>		<b>3,186,410</b>		<b>2,380,995</b>
<b>Total Personnel</b>	<b>74.0</b>	<b>12,173,900</b>	<b>72.0</b>	<b>11,979,154</b>
<b>Distribution by Source of Funds</b>				
General Revenue	74.0	9,102,993	72.0	9,027,258
Federal Funds	0.0	3,070,907	0.0	2,951,896
<b>Total All Funds</b>	<b>74.0</b>	<b>12,173,900</b>	<b>72.0</b>	<b>11,979,154</b>

## Program Summary

---

# DEPARTMENT OF CHILDREN, YOUTH & FAMILIES

---

## Children's Behavioral Health Services

---

### Mission

The Division of Children's Behavioral Health (CBH) is responsible for the design, implementation and monitoring of a statewide system of care for children and youth requiring behavioral health services, including children who are involved with DCYF due to child abuse/neglect or juvenile delinquency. DCYF seeks to support children and youth with a serious emotional disturbance (SED) or other behavioral health needs in the least restrictive setting that is clinically appropriate. To accomplish this and conform with State and federal law, DCYF supervises services for seriously emotionally disturbed children, promotes the development of programs for preventing or treating emotional or behavioral disorders in children, works with private agencies serving those children, and promotes the development of new resources to help children and families. Children placed in the custody of DCYF due to abuse, neglect, dependency or delinquency, as well as children who remain in the custody of their parents or legal guardians, are eligible for these services.

CBH supports the development of services to prevent children from coming into out-of-home care and facilitates the delivery of effective, child and family-focused foster or congregate care so that children can achieve permanency and wellbeing as quickly as possible.

### Description

CBH consists of the following units:

**Operations Management:** Supports the operations of home-based and residential services and develops new programs and services, as needed.

**Placement Services:** Provides direct service staff with support and finds appropriate placements for children and youth who need temporary or long-term out of home placement.

**Care Management:** Provides oversight of the quality of clinical services and planning conducted with children and families. In addition, this unit provides support to direct service staff regarding children and youth who have intensive behavioral health needs and for whom it is difficult to find appropriate treatment services. Works collaboratively with the providers and DCYF direct service staff to transition children and youth to lower levels of care or home in a timely manner with appropriate wraparound services supporting them and their families.

**Medicaid Program Management:** Reviews programs to ensure compliance with Medicaid regulations and performs quality assurance reviews of program treatment documentation. Also assists with the development of Medicaid claiming for new services, especially home- and community-based services.

**Utilization Management:** Reviews children placed in congregate care to ensure continued congregate care placement reflects level of need and assesses service quality and effectiveness towards clinical and functional goals.

### Statutory History

R.I. General Laws § 42-72 defines the functions of the Department of Children, Youth and Families. RIGL § 40.1-5 describes the provisions relating to mental health laws.

# Budget

## Agency: Department Of Children, Youth, And Families

### Children's Behavioral Health Services

<b>Expenditures by Sub Program</b>	<b>2018 Actuals</b>	<b>2019 Actuals</b>	<b>2020 Enacted Budget</b>	<b>2020 Revised Budget</b>	<b>2021 Recommended</b>
CBH Educational Services	1,043,761	1,136,510	1,114,751	973,090	980,277
Children's Mental Health	11,983,010	11,751,656	12,634,117	11,572,462	11,586,792
Psychiatric Services	1	0	0	0	0
<b>Total Expenditures</b>	<b>13,026,772</b>	<b>12,888,166</b>	<b>13,748,868</b>	<b>12,545,552</b>	<b>12,567,069</b>
<b>Expenditures by Object</b>					
Salary and Benefits	2,658,220	3,176,647	3,369,064	3,129,530	3,191,356
Contract Professional Services	314,691	429,473	240,396	422,934	422,934
Operating Supplies and Expenses	217,075	172,096	319,761	159,813	146,942
Assistance And Grants	9,836,786	9,109,950	9,819,647	8,833,275	8,805,837
<b>Subtotal: Operating</b>	<b>13,026,772</b>	<b>12,888,166</b>	<b>13,748,868</b>	<b>12,545,552</b>	<b>12,567,069</b>
<b>Total Expenditures</b>	<b>13,026,772</b>	<b>12,888,166</b>	<b>13,748,868</b>	<b>12,545,552</b>	<b>12,567,069</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	7,286,242	6,643,146	7,185,060	6,290,095	6,423,965
Federal Funds	5,740,530	6,245,020	6,563,808	5,869,435	6,143,104
Restricted Receipts	0	0	0	386,022	0
<b>Total Expenditures</b>	<b>13,026,772</b>	<b>12,888,166</b>	<b>13,748,868</b>	<b>12,545,552</b>	<b>12,567,069</b>

# Personnel

## Agency: Department Of Children, Youth, And Families

### Children's Behavioral Health Services

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
<b>Classified</b>					
CHIEF CASE WORK SUPERVISOR	0AA34A	1.0	112,454	1.0	116,405
CHIEF OF CHILDREN'S MENTAL HEALTH AND EDUCATION	00141A	1.0	110,239	1.0	110,787
CHIEF PROGRAM DEVELOPMENT	00134A	1.0	16,310	1.0	76,351
CLINICAL PSYCHOLOGIST (PH.D QUALIFIED)	00A32A	1.0	95,728	1.0	96,189
CLINICAL SOCIAL WORKER	0AA27A	4.0	292,582	4.0	302,215
COMMUNITY SERVICES COORDINATOR	00A34A	1.0	107,362	1.0	107,879
EDUCATIONAL SERVICES COORDINATOR (DCYF)	00133A	1.0	72,554	1.0	75,551
IMPLEMENTATION AIDE	00122A	3.0	152,413	3.0	155,746
INTERDEPARTMENTAL PROJECT MANAGER	00139A	2.0	227,263	2.0	230,316
PROFESSIONAL SERVICES COORDINATOR	0AB34A	1.0	99,829	1.0	100,311
SENIOR CASE WORK SUPERVISOR	0AA30A	1.0	99,935	1.0	100,417
SOCIAL CASE WORKER II	0AA24A	6.0	420,581	6.0	424,517
WORD PROCESSING TYPIST	00310A	1.0	36,012	1.0	36,721
<b>Subtotal Classified</b>		<b>24.0</b>	<b>1,843,262</b>	<b>24.0</b>	<b>1,933,405</b>
<b>Subtotal</b>		<b>24.0</b>	<b>1,843,262</b>	<b>24.0</b>	<b>1,933,405</b>
Transfer Out			(16,310)		(76,351)
Transfer In			82,258		84,097
Overtime (1.5)			5,691		5,691
Seasonal/Special Salaries/Wages			18,408		18,408
<b>Total Salaries</b>			<b>1,933,309</b>		<b>1,965,250</b>
<b>Benefits</b>					
FICA			147,462		149,910
Health Benefits			303,913		311,793
Payroll Accrual			11,237		11,448
Retiree Health			128,189		115,030
Retirement			529,278		560,523
<b>Subtotal</b>			<b>1,120,079</b>		<b>1,148,704</b>
<b>Total Salaries and Benefits</b>		<b>24.0</b>	<b>3,053,388</b>	<b>24.0</b>	<b>3,113,954</b>
<b>Cost Per FTE Position</b>			<b>127,225</b>		<b>129,748</b>
Statewide Benefit Assessment			76,142		77,402
<b>Payroll Costs</b>		<b>24.0</b>	<b>3,129,530</b>	<b>24.0</b>	<b>3,191,356</b>
<b>Purchased Services</b>					
Buildings and Ground Maintenance			6,122		6,122
Clerical and Temporary Services			411,803		411,803

---

## Personnel

Agency: Department Of Children, Youth, And Families

---

### Children's Behavioral Health Services

---

	FY 2020		FY 2021	
	FTE	Cost	FTE	Cost
<b>Purchased Services</b>				
Other Contracts		5,009		5,009
<b>Subtotal</b>		<b>422,934</b>		<b>422,934</b>
<b>Total Personnel</b>	<b>24.0</b>	<b>3,552,464</b>	<b>24.0</b>	<b>3,614,290</b>
<b>Distribution by Source of Funds</b>				
General Revenue	24.0	2,414,018	24.0	2,457,900
Federal Funds	0.0	1,138,446	0.0	1,156,390
<b>Total All Funds</b>	<b>24.0</b>	<b>3,552,464</b>	<b>24.0</b>	<b>3,614,290</b>

## **Program Summary**

---

# **DEPARTMENT OF CHILDREN, YOUTH & FAMILIES**

---

## **Juvenile Correctional Services**

---

### **Mission**

The strategic objectives for the Division of Juvenile Corrections is to safely divert youth from entering the juvenile justice system; promote timely reentry into the community and reduce recidivism rates.

### **Description**

The Division of Juvenile Correctional Services is composed of two major components:

Thomas C. Slater Training School for Youth: A secure residential facility housing both male and female residents.

Juvenile Probation supervises all youth who were adjudicated by the Rhode Island Family Court and placed back into the community. Each youth is assessed in order to determine their criminogenic need and risk level for recidivism. A service plan is then established and implemented to monitor the youth's compliance with the conditions of probation and to treat those factors which contribute to delinquent behavior.

### **Statutory History**

R.I. General Laws §42-72 defines the functions of the Department of Children, Youth, and Families; RIGL § 42-56 provides for the Training School for Youth; RIGL § 14-1 relates to the power of the court to order disposition of a juvenile.



# Budget

## Agency: Department Of Children, Youth, And Families

### Juvenile Correctional Services

<b>Expenditures by Sub Program</b>	<b>2018 Actuals</b>	<b>2019 Actuals</b>	<b>2020 Enacted Budget</b>	<b>2020 Revised Budget</b>	<b>2021 Recommended</b>
Institutional Services	13,983,151	13,715,863	16,254,750	14,788,292	15,612,535
Juvenile Probation & Parole	5,367,029	5,226,471	5,394,286	6,169,566	6,286,935
RITS - Education Program	3,332,011	4,026,262	3,535,955	2,678,373	2,444,180
<b>Total Expenditures</b>	<b>22,682,191</b>	<b>22,968,596</b>	<b>25,184,991</b>	<b>23,636,231</b>	<b>24,343,650</b>
<b>Expenditures by Object</b>					
Salary and Benefits	17,676,559	17,748,840	17,445,451	18,123,927	18,176,936
Contract Professional Services	373,084	354,519	337,176	362,783	362,783
Operating Supplies and Expenses	2,118,602	2,672,587	2,685,758	1,423,236	1,386,729
Assistance And Grants	2,046,211	1,781,741	1,856,606	2,359,223	2,417,202
<b>Subtotal: Operating</b>	<b>22,214,456</b>	<b>22,557,686</b>	<b>22,324,991</b>	<b>22,269,169</b>	<b>22,343,650</b>
Capital Purchases And Equipment	467,735	410,910	2,860,000	1,367,062	2,000,000
<b>Subtotal: Other</b>	<b>467,735</b>	<b>410,910</b>	<b>2,860,000</b>	<b>1,367,062</b>	<b>2,000,000</b>
<b>Total Expenditures</b>	<b>22,682,191</b>	<b>22,968,596</b>	<b>25,184,991</b>	<b>23,636,231</b>	<b>24,343,650</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	21,941,364	22,512,942	22,111,978	22,034,558	21,959,039
Federal Funds	266,848	29,045	184,338	212,227	362,227
Restricted Receipts	34,432	28,372	28,675	22,384	22,384
Operating Transfers from Other Funds	439,547	398,236	2,860,000	1,367,062	2,000,000
<b>Total Expenditures</b>	<b>22,682,191</b>	<b>22,968,596</b>	<b>25,184,991</b>	<b>23,636,231</b>	<b>24,343,650</b>

# Personnel

## Agency: Department Of Children, Youth, And Families

### Juvenile Correctional Services

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
<b>Classified</b>					
ASSOCIATE DIRECTOR-JUVENILE CORRECTIONAL SERVICES	00141A	1.0	129,988	1.0	132,695
BUILDING MAINTENANCE SUPERVISOR (CORRECTIONS)	00320A	1.0	57,609	1.0	57,896
CLINICAL DIRECTOR- PSYCHOLOGIST	00141A	1.0	109,459	1.0	110,788
CLINICAL SOCIAL WORKER	00J27A	4.0	277,215	4.0	284,102
COOK'S HELPER	00309A	3.0	122,052	3.0	122,656
COTTAGE MANAGER	00322A	1.0	52,582	1.0	52,843
COTTAGE MANAGER	00J31A	3.0	269,488	3.0	270,794
DATA CONTROL CLERK	00315A	6.0	254,048	6.0	258,701
FOOD SERVICE ADMINISTRATOR	00322A	1.0	55,776	1.0	57,533
JUVENILE PROBATION AND PAROLE SERVICES TECHNICIAN	00C18A	2.0	94,806	2.0	97,525
JUVENILE PROGRAM WORKER	00322A	69.0	3,623,588	69.0	3,693,310
JUVENILE PROGRAM WORKER	00J31A	1.0	83,675	1.0	45,362
NO CLASSIFICATION	00322A	1.0	50,351	1.0	50,601
PRINCIPAL COMMUNITY PROGRAM LIAISON WORKER	00324A	1.0	51,570	1.0	53,414
PROBATION AND PAROLE OFFICER I	00C27A	7.0	477,026	7.0	484,765
PROBATION AND PAROLE OFFICER II	00C29A	16.0	1,363,744	16.0	1,373,184
PROBATION AND PAROLE SUPERVISOR	00C33A	6.0	579,767	6.0	589,957
PROGRAMMING SERVICES OFFICER	00131A	1.0	84,227	1.0	84,636
REGISTERED NURSE A	00920A	1.0	91,785	1.0	92,241
REGISTERED NURSE B	00921A	3.0	258,417	3.0	260,897
SENIOR COMMUNITY DEVELOPMENT TRAINING SPECIALIST	01326A	1.0	73,374	1.0	73,730
SENIOR COOK	00315A	2.0	90,078	2.0	91,297
SHIFT COORDINATOR (RI TRAINING SCHOOL FOR YOUTH)	00326A	8.0	522,405	8.0	530,800
STATE BUILDING AND GROUNDS COORDINATOR	00332A	1.0	92,178	1.0	92,635
SUPERINTENDENT (R I TRAINING SCHOOL FOR YOUTH)	00145A	1.0	144,728	1.0	151,431
ZFTE RECONCILIATION TO AUTHORIZATION	00000A	(10.5)	0	(10.5)	0
<b>Subtotal Classified</b>		<b>131.5</b>	<b>9,009,936</b>	<b>131.5</b>	<b>9,113,793</b>
<b>Unclassified</b>					
EXECUTIVE DIRECTOR	00844A	1.0	128,798	1.0	134,525
PRINCIPAL	00840A	1.0	115,615	1.0	116,190
SCHOOL SOCIAL WORKER	0T001A	1.0	91,156	1.0	91,608
TEACHER (ACADEMIC)	0T001A	9.0	802,461	9.0	811,388

# Personnel

## Agency: Department Of Children, Youth, And Families

### Juvenile Correctional Services

	FY 2020		FY 2021		
	FTE	Cost	FTE	Cost	
<b>Unclassified</b>					
TEACHER (ACADEMIC)(DIAG CLASSROOM TEACHER)	0T001A	1.0	91,156	1.0	91,608
TEACHER ACADEMIC (SPECIAL EDUCATION)	0T001A	2.0	138,595	2.0	139,283
TEACHER (PHYSICAL EDUCATION)	0T001A	1.0	86,598	1.0	87,029
<b>Subtotal Unclassified</b>		<b>16.0</b>	<b>1,454,379</b>	<b>16.0</b>	<b>1,471,631</b>
<b>Subtotal</b>		<b>147.5</b>	<b>10,464,315</b>	<b>147.5</b>	<b>10,585,424</b>
Overtime (1.5)			2,186,642		2,186,642
Seasonal/Special Salaries/Wages			188,739		188,739
Turnover			(1,218,922)		(1,450,211)
<b>Total Salaries</b>			<b>11,620,774</b>		<b>11,510,593</b>
<b>Benefits</b>					
FICA			787,078		795,614
Health Benefits			2,003,242		2,070,925
Other			(2,344)		0
Payroll Accrual			56,203		57,001
Retiree Health			641,570		572,734
Retirement			2,636,315		2,784,658
<b>Subtotal</b>			<b>6,122,064</b>		<b>6,280,932</b>
<b>Total Salaries and Benefits</b>		<b>147.5</b>	<b>17,742,838</b>	<b>147.5</b>	<b>17,791,525</b>
<b>Cost Per FTE Position</b>			<b>120,290</b>		<b>120,621</b>
Statewide Benefit Assessment			381,089		385,411
<b>Payroll Costs</b>		<b>147.5</b>	<b>18,123,927</b>	<b>147.5</b>	<b>18,176,936</b>
<b>Purchased Services</b>					
Buildings and Ground Maintenance			32,966		32,966
Clerical and Temporary Services			314,360		314,360
Legal Services			1,500		1,500
Other Contracts			8,957		8,957
Training and Educational Services			5,000		5,000
<b>Subtotal</b>			<b>362,783</b>		<b>362,783</b>
<b>Total Personnel</b>		<b>147.5</b>	<b>18,486,710</b>	<b>147.5</b>	<b>18,539,719</b>
<b>Distribution by Source of Funds</b>					
General Revenue		147.5	18,390,148	147.5	18,293,157
Federal Funds		0.0	96,562	0.0	246,562
<b>Total All Funds</b>		<b>147.5</b>	<b>18,486,710</b>	<b>147.5</b>	<b>18,539,719</b>

## **Program Summary**

---

# **DEPARTMENT OF CHILDREN, YOUTH & FAMILIES**

---

## **Child Welfare**

---

### **Mission**

Ensure that each child and youth is protected from harm through the timely investigation of reports of child abuse and neglect. Maintain children and youth safely at home whenever possible through formal and informal supports and services, utilizing family and community partnerships, in order to mitigate risk and threats against safety. Safeguard the well-being of each child in a stable, permanent home in partnership with family, community and Networks of Care. Through these formal and informal resources make certain that older youth are afforded optimal opportunities for successful transitions to adulthood.

### **Description**

The Division of Child Welfare Services within DCYF consists of two major components: Child Protective Services (CPS) and Family Services. Additional support functions are administered by other divisions of the Department.

CPS is composed of two key functions - Child Protective Investigations and Child Protective Intake Casework. The Child Protective Investigative Division consists of Child Protective Investigators who specialize in the screening and investigation of reports of child abuse and neglect. Reports of suspected maltreatment are screened 24 hours a day, seven days a week, by Child Protective Investigators who staff the Child Abuse Hotline. The Child Protective Intake/ Screening Unit handles the intake of all other non-child abuse/neglect cases to the Department, as well as reviewing all indicated Child Protective Services (CPS) investigations. For those investigations, which do not result in the removal of children from home and do not require legal status, Intake connects the family with partners in the family's community in order to provide the family with skills and supports to reduce the risk of future maltreatment and to maintain a safe environment. Additionally, Intake workers provide outreach to families who are the subjects of reports to the CPS Hot Line which do not meet criteria for investigation but indicate that the family could benefit from preventative interventions.

Family Services is staffed primarily by DCYF case workers who are assigned to families and children who require more intense service intervention and are more likely to be maltreated and/or are involved with the Department on a more long-term basis for reasons of abuse/ neglect, dependency, and/or behavioral health. These families and children possess more complex needs, and all have legal involvement with petitions before the RI Family Court. Family Service workers case plan for children and connect families with ongoing community-based services in order to achieve permanency. Permanency for children who cannot be safely reunified with their families of origin may involve adoption, guardianship, or independent living.

Child Welfare also liaises with the Family Care Community Partnerships (FCCPs). The FCCPs collaborate with parents and youth to address complex issues, such as the risk for child abuse and neglect, children and youth with moderate to severe behavioral or developmental issues, and youth involved with the juvenile justice system. The goal of the FCCPs is to help families make sustainable changes and develop the skills to effectively manage crisis on an on-going basis with the help of both formal services and natural support networks.

### **Statutory History**

R.I. General Laws § 42-72 defines the functions of the Department of Children, Youth and Families; § 40-11 relates to abused and neglected children; § 14-1 relates to proceedings in Family Court; and § 42-72-30 established the family and Children's Trust Fund.

# Budget

## Agency: Department Of Children, Youth, And Families

### Child Welfare

<b>Expenditures by Sub Program</b>	<b>2018 Actuals</b>	<b>2019 Actuals</b>	<b>2020 Enacted Budget</b>	<b>2020 Revised Budget</b>	<b>2021 Recommended</b>
Board & Care	115,776,080	126,471,286	85,170,615	130,784,844	136,738,542
Community Services	3,397,951	4,240,555	2,266,638	2,334,741	2,373,663
Family Services	14,900,632	18,188,276	15,687,277	18,687,699	19,491,676
Foster Care	28,226,535	29,722,881	50,161,828	29,888,049	29,349,924
Prevention Services	5,324,579	1,118,319	878,442	1,500,585	1,521,315
Protective Services	20,926,637	19,384,948	21,442,031	20,427,174	21,174,192
<b>Total Expenditures</b>	<b>188,552,414</b>	<b>199,126,265</b>	<b>175,606,831</b>	<b>203,623,092</b>	<b>210,649,312</b>
<b>Expenditures by Object</b>					
Salary and Benefits	43,070,197	44,371,447	43,064,964	46,565,658	49,605,213
Contract Professional Services	3,045,506	3,217,252	2,899,694	3,284,812	3,284,812
Operating Supplies and Expenses	4,972,420	4,773,831	4,023,898	4,433,195	4,339,677
Assistance And Grants	137,414,666	146,700,563	125,618,275	149,339,427	153,419,610
<b>Subtotal: Operating</b>	<b>188,502,789</b>	<b>199,063,093</b>	<b>175,606,831</b>	<b>203,623,092</b>	<b>210,649,312</b>
Capital Purchases And Equipment	49,625	63,172	0	0	0
<b>Subtotal: Other</b>	<b>49,625</b>	<b>63,172</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Expenditures</b>	<b>188,552,414</b>	<b>199,126,265</b>	<b>175,606,831</b>	<b>203,623,092</b>	<b>210,649,312</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	134,576,573	142,353,187	124,238,478	144,828,693	146,123,240
Federal Funds	51,541,223	54,871,843	49,509,471	56,863,189	62,468,819
Restricted Receipts	2,434,618	1,901,236	1,858,882	1,931,210	2,057,253
<b>Total Expenditures</b>	<b>188,552,414</b>	<b>199,126,265</b>	<b>175,606,831</b>	<b>203,623,092</b>	<b>210,649,312</b>

# Personnel

## Agency: Department Of Children, Youth, And Families

### Child Welfare

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
<b>Classified</b>					
ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	00139A	1.0	95,533	1.0	100,542
ASSISTANT ADMINISTRATOR COMMUNITY AND PLANNING SERVICES	00135A	2.0	163,879	2.0	165,997
ASSISTANT DIRECTOR DIVISION OF CHILD PROTECTIVE SERV.	00142A	2.0	240,052	2.0	246,308
ASSOCIATE DIRECTOR-JUVENILE CORRECTIONAL SERVICES	00141A	1.0	128,528	1.0	131,402
CASEWORK SUPERVISOR II	00A28A	5.0	222,358	5.0	333,544
CASEWORK SUPERVISOR II	0AA28A	31.0	2,694,557	31.0	2,729,114
CHIEF CASE WORK SUPERVISOR	0AA34A	3.0	345,626	3.0	352,335
CHIEF OF PRACTICE STANDARDS (DCYF)	00135A	7.0	618,145	7.0	621,176
CHIEF PROGRAM DEVELOPMENT	00134A	1.0	77,287	1.0	80,775
CHIEF RESOURCE SPECIALIST	00A31A	1.0	98,182	1.0	98,657
CHILD PROTECTIVE INVESTIGATOR	00A26A	68.0	4,450,863	68.0	4,745,479
CHILD PROTECTIVE INVESTIGATOR	0AA24A	1.0	82,470	1.0	82,872
CHILD SUPPORT TECHNICIAN (DCYF)	00322A	23.0	1,341,171	23.0	1,353,447
CLERK SECRETARY	00B16A	4.0	182,978	4.0	187,218
CLINICAL TRAINING SPECIALIST	00A30A	4.0	360,714	4.0	362,450
COMMUNITY SERVICES COORDINATOR	00A34A	2.0	215,211	2.0	216,256
CUSTOMER SERVICE AIDE (DHS)	00315A	1.0	42,525	1.0	42,736
CUSTOMER SERVICE SPECIALIST I	00315A	2.0	101,520	2.0	102,014
CUSTOMER SERVICE SPECIALIST II	00319A	2.0	89,680	2.0	92,165
EXECUTIVE ASSISTANT	00118A	1.0	46,060	1.0	46,290
HUMAN SERVICES BUSINESS OFFICER	00322A	1.0	46,776	1.0	48,396
HUMAN SERVICES FACILITY INSPECTOR	00A17A	3.0	146,334	3.0	148,047
HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A24A	1.0	69,151	1.0	69,486
IMPLEMENTATION AIDE	00322A	3.0	187,233	3.0	190,736
JUNIOR HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A22A	2.0	111,031	2.0	113,192
LICENSING AIDE	00315A	2.0	83,027	2.0	84,166
PRINCIPAL HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A30A	1.0	91,642	1.0	92,089
PRINCIPAL RESOURCE SPECIALIST	00328A	1.0	12,928	1.0	60,385
PRINCIPAL RESOURCE SPECIALIST	00A28A	1.0	67,730	1.0	71,362
PROGRAMMING SERVICES OFFICER	00131A	2.0	142,807	2.0	145,987
REGIONAL DIRECTOR (DCYF)	00141A	3.0	397,721	3.0	399,671
SENIOR CASE WORK SUPERVISOR	0AA30A	1.0	88,346	1.0	88,782

# Personnel

## Agency: Department Of Children, Youth, And Families

### Child Welfare

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
<b>Classified</b>					
SENIOR WORD PROCESSING TYPIST	00312A	3.0	134,916	3.0	135,585
SOCIAL CASE WORKER II	00A24A	32.0	1,341,048	32.0	1,814,796
SOCIAL CASE WORKER II	00A26A	1.0	59,970	1.0	62,395
SOCIAL CASE WORKER II	0AA24A	164.0	11,199,276	164.0	11,376,667
SUPERVISING ELIGIBILITY TECHNICIAN	00A26A	1.0	78,535	1.0	78,927
SUPERVISOR CHILD PROTECTIVE INVESTIGATOR	00A31A	12.0	1,079,281	12.0	1,109,803
WORD PROCESSING TYPIST	00310A	1.0	36,076	1.0	36,785
<b>Subtotal Classified</b>		<b>397.0</b>	<b>26,971,167</b>	<b>397.0</b>	<b>28,218,034</b>
<b>Subtotal</b>		<b>397.0</b>	<b>26,971,167</b>	<b>397.0</b>	<b>28,218,034</b>
Transfer Out			(82,258)		(84,097)
Transfer In			17,592		82,340
Overtime (1.5)			4,042,843		4,042,843
Seasonal/Special Salaries/Wages			243,091		243,091
Turnover			(1,090,587)		(653,092)
<b>Total Salaries</b>			<b>30,101,848</b>		<b>31,849,119</b>
<b>Benefits</b>					
FICA			1,993,498		2,138,741
Health Benefits			4,440,660		4,820,923
Other			(332)		0
Payroll Accrual			151,722		162,264
Retiree Health			1,732,926		1,632,223
Retirement			7,115,999		7,903,620
<b>Subtotal</b>			<b>15,434,473</b>		<b>16,657,771</b>
<b>Total Salaries and Benefits</b>		<b>397.0</b>	<b>45,536,321</b>	<b>397.0</b>	<b>48,506,890</b>
<b>Cost Per FTE Position</b>			<b>114,701</b>		<b>122,184</b>
Statewide Benefit Assessment			1,029,337		1,098,323
<b>Payroll Costs</b>		<b>397.0</b>	<b>46,565,658</b>	<b>397.0</b>	<b>49,605,213</b>
<b>Purchased Services</b>					
Buildings and Ground Maintenance			102,471		102,471
Clerical and Temporary Services			706,510		706,510
Information Technology			916,706		916,706
Legal Services			41,000		41,000
Management & Consultant Services			928,918		928,918
Medical Services			1,699		1,699

---

## Personnel

---

### Agency: Department Of Children, Youth, And Families

---

#### Child Welfare

---

	FY 2020		FY 2021	
	FTE	Cost	FTE	Cost
<b>Purchased Services</b>				
Other Contracts		577,768		577,768
Training and Educational Services		9,740		9,740
<b>Subtotal</b>		<b>3,284,812</b>		<b>3,284,812</b>
<b>Total Personnel</b>	<b>397.0</b>	<b>49,850,470</b>	<b>397.0</b>	<b>52,890,025</b>
<b>Distribution by Source of Funds</b>				
General Revenue	396.0	33,121,821	396.0	35,618,147
Federal Funds	0.0	16,569,106	0.0	17,109,084
Restricted Receipts	1.0	159,543	1.0	162,794
<b>Total All Funds</b>	<b>397.0</b>	<b>49,850,470</b>	<b>397.0</b>	<b>52,890,025</b>



## **Program Summary**

---

### **DEPARTMENT OF CHILDREN, YOUTH & FAMILIES**

---

#### **Higher Education Incentive Grants**

---

##### **Mission**

The purpose of this program is to provide former foster care youth with access to Postsecondary Education through providing additional financial assistance and leveraging support services for former foster youth attending CCRI, RIC and URI.

##### **Description**

The DCYF Postsecondary Tuition Assistance Program (PETAP), of which the DCYF Higher Education Opportunity Incentive Program is a key component, is an important part of the Department's services and supports available to former foster care youth. Additional funds are provided through the federal Chafee Education and Training Voucher Program (ETV). PETAP annually provides tuition assistance to former foster care youth to attend a wide range of postsecondary education and training programs, colleges, and universities. Past youth participants have gone on to complete graduate school and law school.

Funding for this program is set by statute at \$200,000 per year. Additional funds are provided through the Chafee Education and Training Voucher Program.

##### **Statutory History**

This program was created through the efforts of former State Senator Tom Izzo and passed into law under PL 99-511. It is codified at R.I. General Laws § 42-72.8.

---

# Budget

---

## Agency: Department Of Children, Youth, And Families

---

### Higher Education Incentive Grants

---

<b>Expenditures by Sub Program</b>	<b>2018 Actuals</b>	<b>2019 Actuals</b>	<b>2020 Enacted Budget</b>	<b>2020 Revised Budget</b>	<b>2021 Recommended</b>
Operations	200,000	(200,000)	200,000	200,000	0
<b>Total Expenditures</b>	<b>200,000</b>	<b>(200,000)</b>	<b>200,000</b>	<b>200,000</b>	<b>0</b>
<b>Expenditures by Object</b>					
Assistance And Grants	200,000	(200,000)	200,000	200,000	0
Subtotal: Operating	200,000	(200,000)	200,000	200,000	0
<b>Total Expenditures</b>	<b>200,000</b>	<b>(200,000)</b>	<b>200,000</b>	<b>200,000</b>	<b>0</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	200,000	(200,000)	200,000	200,000	0
<b>Total Expenditures</b>	<b>200,000</b>	<b>(200,000)</b>	<b>200,000</b>	<b>200,000</b>	<b>0</b>